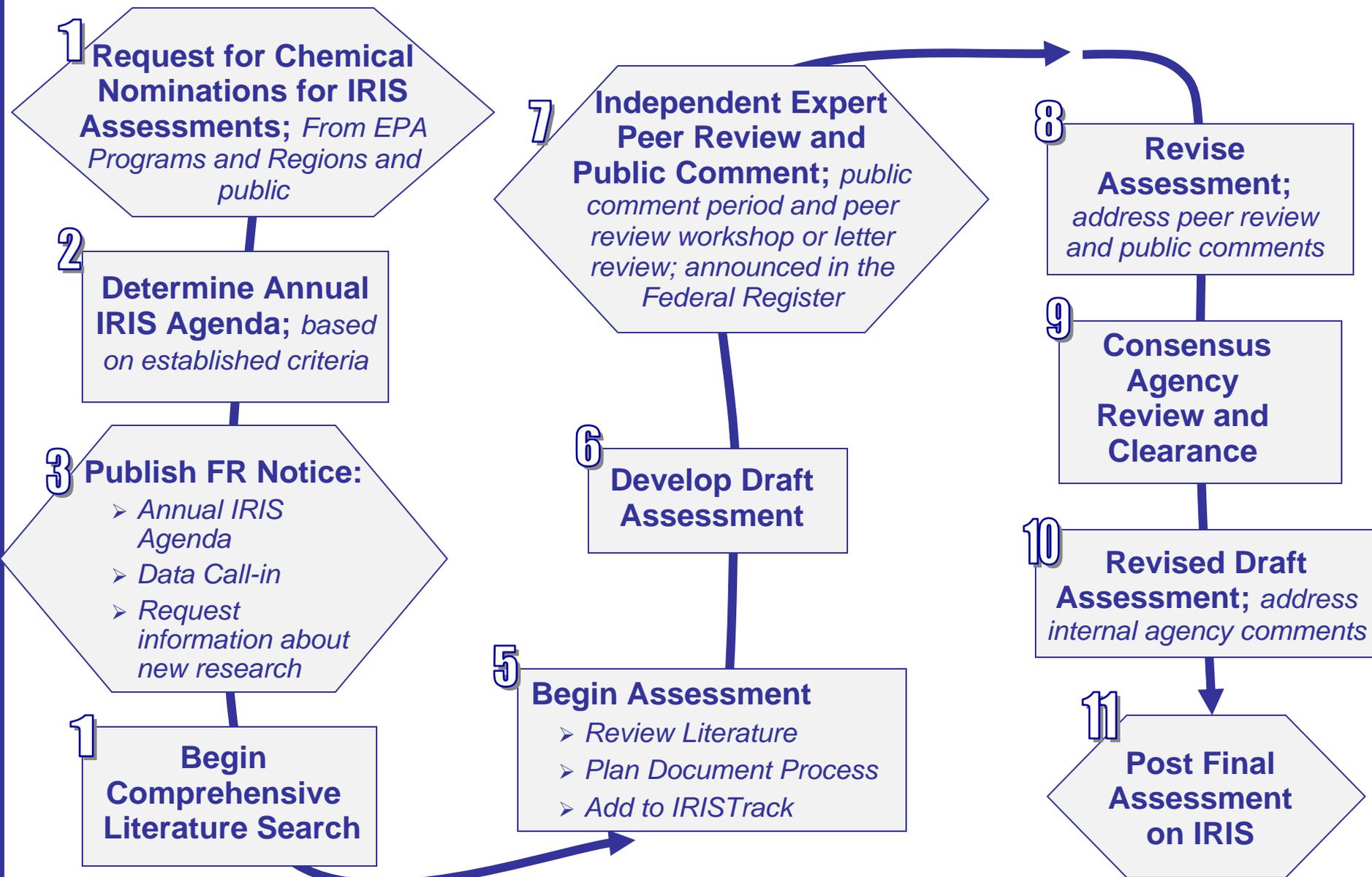
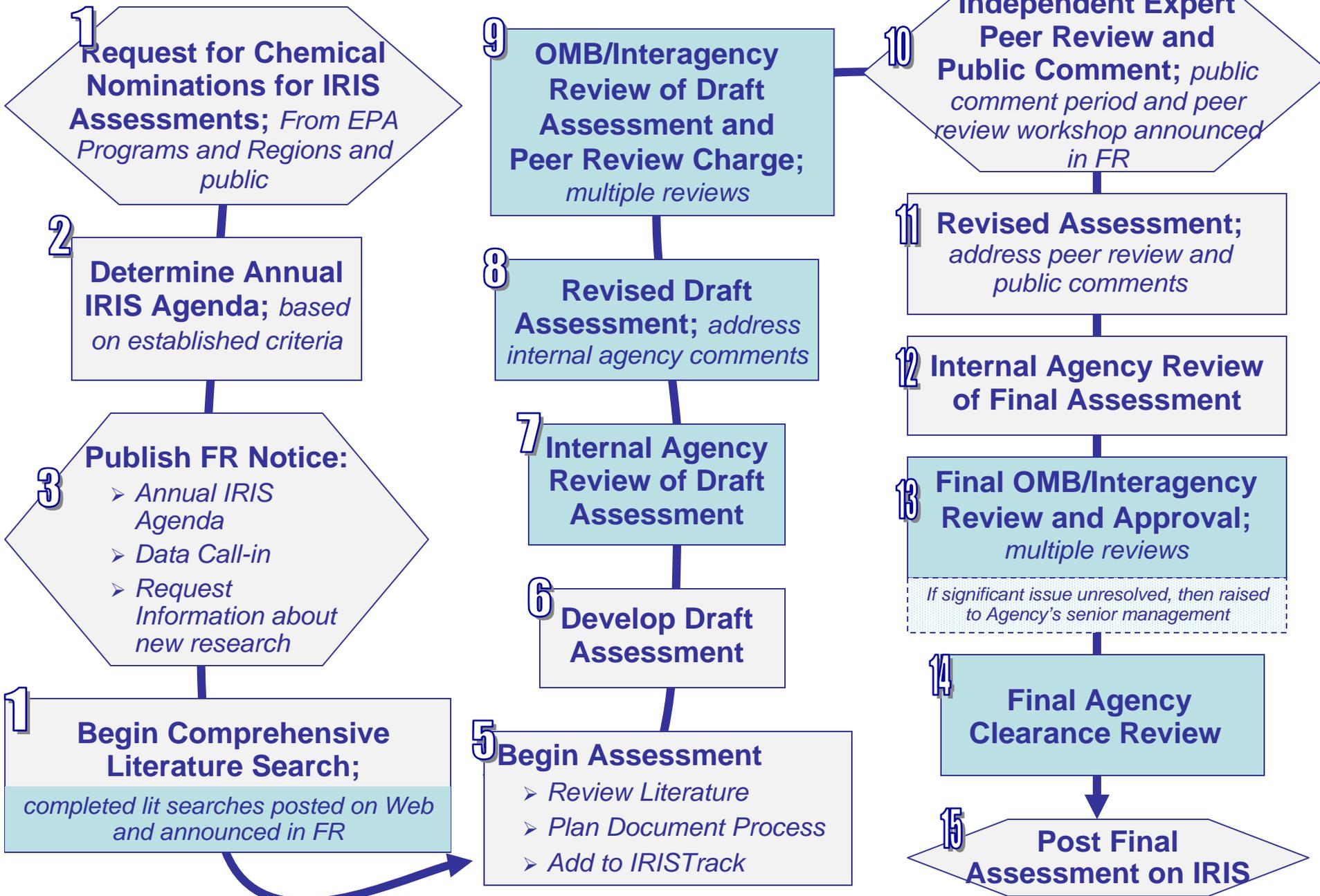


IRIS PROCESS: Pre-2004



IRIS PROCESS: 2004 to April 2008



DRAFT Revised IRIS PROCESS: Post April 10, 2008

